# Welcome to our family transcript

[Inspiring music plays throughout]

[Video: Animated coloured curved background and photos throughout]

[Logo: AVC Wise]

[Text: Celebrating our people, #WelcomeToOurFamily]

[Video: Photo frames with images of people enjoying team away days]

[Text: Team’s Away Days]

[Video: AVC Wise logo 2018 -2023 with fireworks in the background]

[Text: 5th Celebrations Event 2023]

[Video: Photo frames with the whole AVC Wise team giving speeches and people clapping. TV screen with a shot of the event being streamed on Teams]

[Video: Photo frames with the whole AVC Wise team taking part in quizzes, enjoying the entertainment and group photos]

[Text: Team Conferences]

[Video: Various photos of AVC Wise team members attending conferences, presenting exhibition stands, modelling bags and being interviewed]

[Text: Weekly Business Performance Update Meetings]

[Video: Laptop displaying various online Microsoft Teams chats amongst different team members plus details from weekly meetings]

[Text: Our Mental Health First Aiders (MHFA)]

[Video: Three members of staff that are dedicated MHFA members alongside the I’m a mental health first aider logo]

[Video: MHFA member quotes]

[Text: “I believe that everyone deserves to be listened to, so my virtual door is always open.”]

[Text: “Mental health is just as important as physical health to me.”]

[Text: “Being a MHFA enables me to support anybody at any time, who needs guidance, reassurance or just somebody to listen to them.”]

[Video: Screenshot of the online Wellbeing Hub homepage]

[Text: Online Wellbeing Hub]

[Video: Screenshot of the online Wellbeing Hub AVC Wise Book Club page]

[Text: Fund Raising for Charities]

[Video: Mental Health Foundation logo, AVC Wise logo and We’re taking part! Wear it Green Day branding. Laptop image with a Teams online meeting that was held on the day with team members wearing items of green clothes to show their support]

[Video: Photo frame with George and his dog Hugo raising funds for charity by completing a run 60 miles challenge]

[Text: Networking Events]

[Video: Photo frame with the team at networking events and another team member enjoying a cake]

[Text: Volunteering – Breast Cancer Now]

[Video: Breast Cancer Now logo. Two news articles that included photos and text about the event, which Amy from AVC Wise volunteered to raise money for the charity which included a raffle, craft stalls and a bake sale]

[Text: Employee Rewards & Recognition]

[Video: Mobile phone displaying the Vivup Hi5 recognition app. Phone scrolls through a range of messages that employee have sent to recognise achievements]

[Text: Employee of the Month Award]

[Video: Illustration of a trophy with a star on it]

[Text: Personal Achievements and Awards]

[Video: A photo of Tim, a member of the AVC Wise stood at Everest Base Camp holding an AVC Wise flag]

[Video: Three images of AVC Wise Staff that won employee awards in 2022]

[Text: Furry Work Friends at Home]

[Video: Photo frames that show a range of team members pets]

[Text: Nudge Awards 2023 - Winner]

[Video: Photo frame of Bobby receiving the award at the event and the Winner social media graphic – Biggest impact on benefits or retirement plan uptake]

[Text: Nudge Awards 2023 - Winner]

[Text: It's the little things that make a big difference...]

[Video: Photo frame with easter egg gifts, welcome cards and a team members dog with a present and a welcome card]

[Text: Staff themed gifts and welcome packages]

[Text: Employee Feedback]

[Video: Smiling emoji and three quotes from team members]

[Text: ”Great manager, enjoy the role and the way the business is expanding”]

[Text: “Everyone is super friendly and welcoming, it felt like I was in the right place straight away”]

[Text: “I know where I am and how my role contributes to the overall business”]

[Text: “AVC wise is family oriented and everyone in the team is approachable and eager to help”]

[Text: “Expansion, career opportunities, constant new challenges to keep us interested and focussed!”]

[Text: “The genuine care for its staff members, even though we work from home we are never alone and this is a very important part of the AVC Wise commitment and makes such a difference.”]

[Video: AVC Wise logo animates in]

[Text: #WelcomeToOurFamily]